

APPENDIX D

EOD CANDIDATE ACCEPTANCE GUIDE

This appendix will assist personnel involved in the recruitment, evaluation, and acceptance of soldiers requesting MOS 55D/91E training or assignment. The references used for this process are ARs 50-5, 600-8-10, 611-105, and 614-200 and DA Pamphlet 351-4.

Because of the nature of EOD work, it is extremely important that selected candidates be highly motivated personnel of good character. EOD candidates must be thoroughly screened to ensure that they meet the standards required of this MOS. Potential EOD candidates may be IET soldiers or may be identified from in-service recruiting. Whether the EOD candidate is IET, in-service, ARNG, officer or enlisted, all must be thoroughly screened and meet current standards.

The most important part of the initial screening process is the letter of acceptance. An EOD candidate can obtain this letter by being screened and interviewed by qualified EOD personnel. The interview can be conducted by an EOD officer or senior EOD NCO. The interviewer must determine that the candidate possesses the necessary qualifications and that he does not have any disqualifiers that would prevent him from becoming a fully qualified EOD soldier. The interviewer must also assess the motivation of the individual, his ability to learn, and his understanding of the hazards inherent in EOD duty.

Soldiers desiring to become EOD-qualified need to be made aware that they must meet several general requirements even *prior to* start of the initial screening process. They should be aware that they must--

- Possess normal color vision.
- Have a physical profile serial code (PULHES) of 111111 or 111121.
- Have achieved a GM score of 105 or higher on the ASVAB.
- Be capable of receiving a SECRET clearance with a background investigation.

None of these general requirements can be waived. Once a soldier determines that he can meet these requirements, he should arrange to receive a TAP suit test and an EOD interview from the nearest EOD company.

The interview checklist appearing on the following pages (Figure D-1) will assist EOD personnel involved in the screening process. The checklist should be followed closely to maintain uniform standards in the interview process. Information that is surfaced or obtained during the interview process may eliminate the waste of funds in training EOD soldiers who are later found unqualified.

EOD INTERVIEW CHECKLIST

NOTE: This form is intended to assist the EOD interviewer in the assessment of potential EOD recruits for EOD training. References are ARs 600-8-10, 611-105, 611-201, and 614-200 and DA Pamphlet 351-4.

LAST NAME: _____ FIRST NAME: _____ MI: _____

RANK: _____ SSN: _____ UNIT: _____

MOS: _____ WORK PHONE: _____ HOME PHONE: _____

COMMANDER's NAME: _____ CDR's PHONE: _____

NCOIC's NAME: _____ NCOIC's PHONE: _____

DATE OF INTERVIEW: _____

SAMPLE

PRESCREENER: _____

INTERVIEWER: _____

SECTION 1

NOTE: A **NO** answer to any question in Section 1 automatically disqualifies soldier from eligibility.

- | | | |
|--|-----|----|
| 1. Is soldier SGT or below (enlisted) or CPT or below (officer)? | YES | NO |
| 2. Does the soldier have two or more years active duty time in service (In-service recruits only)? | YES | NO |
| 3. Is soldier volunteering for EOD duties? | YES | NO |
| 4. Is the soldier willing to work with nuclear and chemical weapons? | YES | NO |
| 5. Does soldier meet AR 600-9 requirements? | YES | NO |
| 6. Is soldier's GM score 105 or higher? | YES | NO |
| 7. Is soldier APFT qualified? | YES | NO |
| 8. Is soldier a US citizen? | YES | NO |
| 9. Does soldier have normal color vision? | YES | NO |
| 10. Does soldier meet the physical profile code of 111111 or 111121? | YES | NO |
| 11. Will soldier have at least 25 months time remaining in service upon completion of EOD school? | YES | NO |

NOTE: This 25 month requirement must be met **BEFORE** the soldier departs his/her home station.

SECTION 2

NOTE: A **YES** answer to any question in Section 2 automatically disqualifies the soldier from eligibility.

- | | | |
|--|-----|----|
| 12. Is the soldier flagged IAW AR 600-8-2? | YES | NO |
| 13. Is the soldier claustrophobic? | YES | NO |

Figure D-1. EOD interview checklist

14. Is the soldier assigned to a unit alerted or on orders for overseas movement?	YES	NO
15. Is the soldier alerted or on orders for overseas movement?	YES	NO
16. Is the soldier alerted or on orders for assignment to units alerted for overseas movement?	YES	NO
17. Is the soldier under any court-martial proceedings?	YES	NO
18. Has the soldier ever been relieved from EOD training or duty for punitive action, cancellation of security clearance, academic failure, or personal request for relief from EOD duties? (Table 7-33, Rule 1, AR 614-200)	YES	NO
19. Does the soldier have lost time under 10USC972 within the last two years?	YES	NO
20. Is the soldier allergic to explosives?	YES	NO

SAMPLE

SECTION 3

NOTE: For **YES** answers in Section 3, consult your unit retention NCO for the latest information before determining eligibility.

21. Has the soldier received an enlistment bonus, variable reenlistment bonus, or selective reenlistment bonus for the current service obligation?	YES	NO
22. Is the soldier serving overseas?	YES	NO

NOTE: If yes, the soldier may only apply when he/she has between 10 months and 5 months overseas service remaining until DROS.

SECTION 4

NOTE: Section 4 deals with the soldier's security clearance. These conditions must be met before the soldier departs for EOD school.

23. Does the soldier have AT LEAST an interim secret clearance? (This is shown on DA Form 873.)	YES	NO
24. Does the soldier have a completed background investigation or has one at least been initiated? (Request for BI, DA Form 1879)	YES	NO

SECTION 5

NOTE: For **YES** answers in Section 5, the interviewer's discretion must be used to determine reliability of the soldier. The interviewer may contact his/her supporting security manager or the OMMCS Security Division, Redstone Arsenal (DSN 746-1561/3547 or (205) 876-1561/3547 (commercial)) for assistance in determining eligibility. Annotate explanations for YES answers in the remarks section at the end of the checklist.

25. Does the soldier have a history of drug or alcohol abuse? (Marijuana, Cocaine, Crack, Heroin, Hashish, LSD, etc.)	YES	NO
26. Has the soldier ever received psychiatric treatment?	YES	NO
27. Is there any other information that would disqualify the soldier from the PRP (medical; emotional; problems with authority; hears voices)?	YES	NO
28. Does the soldier have a history of serious or repeated civil convictions?	YES	NO
29. Is the soldier late on any payment (debt) by more than 30 days?	YES	NO

Figure D-1. EOD interview checklist (continued)

- 30. Is the soldier late on child support and/or alimony payments (to include disputed payments)? YES NO
- 31. Has the soldier ever had any debt accounts turned over to a collection agency? YES NO
- 32. Has the soldier ever had any debt written off as a bad debt by any lender? YES NO
- 33. Has the soldier ever had any property repossessed? YES NO
- 34. Does the soldier owe any money to any court for any purpose?
(To include fines and court costs) YES NO

SECTION 6

- 35. Has the soldier received the initial EOD briefing/slide presentation? YES NO
- 36. Interviewer's impression of soldier:

	<u>Qualified</u>	<u>NOT Qualified</u>
Maturity	<input type="checkbox"/>	<input type="checkbox"/>
Conduct	<input type="checkbox"/>	<input type="checkbox"/>
Financial Responsibility	<input type="checkbox"/>	<input type="checkbox"/>
Security	<input type="checkbox"/>	<input type="checkbox"/>
Medical (To include drug and alcohol abuse)	<input type="checkbox"/>	<input type="checkbox"/>
M3 TAP suit test	<input type="checkbox"/>	<input type="checkbox"/>

SAMPLE

NOTE: If soldier is qualified and recommended by the interviewer, ensure that the volunteer statement and letter of acceptance are completed.

NOTE: It is the soldier's company commander's responsibility to read the soldier into the PRP and MILPO's responsibility to ensure that the soldier's administrative requirements are met prior to the soldier's departure from the home station. The EOD commander may assist in making sure that the applicant is being properly serviced by his or her unit and MILPO by reviewing AR 600-8-10, procedure 3-20.

REMINDER: Before departing for EOD school, the soldier's DA Form 3180-R **MUST** be complete and, if needed, the soldier should have in his or her possession optical inserts for the M9 and M17 protective masks.

ASVAB	TEST SCORES									
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	GT	GM	EL	CL	MM	SC	CO	FA	OF	ST
TABE										
	<input type="checkbox"/>	<input type="checkbox"/>								
	Reading	Math								

Figure D-1. EOD interview checklist (continued)